

**Faculty Council Meeting  
Minutes  
February 6, 2002, 5 PM, R1-106**

Present:

Satya Kalra (President), Michael Clare-Salzler (President Elect), Jon Williams (Past President), Shae Kosch (Vice President), Richard Condit (Secretary, Molecular Genetics), Donna Duckworth (Treasurer), Sue McGorray (Biostatistics), Linda Hensley (CHFM), Manfred Diehl (Health Policy), Jim Hill (Medicine), Don W. Walker (Neuroscience), Steven N. Roper (Neurosurgery), Tariq Bhatti (Ophthalmology), Raymond Woo (Orthopedics), Patrick Antonelli (Otolaryngology), Paul Oh (Physiology), Rob Averbuch (Psychiatry), Charles Bush (Radiology), Wayne D. Bottom (Physician Assistant Program), Jennifer Brindise (HSC office of public information)

1) The minutes of the December meeting were approved.

2) Medical Education Week

Kyle Rarey presented plans for the second Medical Education Week, scheduled for May 13-17, 2002. The format will be similar to last year's program with lectures, posters and social events, including a banquet on Wednesday, May 15. The Faculty Council will once again co-sponsor the event.

Dr. Kalra volunteered to serve on the Medical Education Week planning committee, representing the faculty council.

3) Chair evaluations

Dr. Kalra reported that 12 chair evaluations were complete, with response rates ranging from 33 - 80%. The results have been forwarded to the Chairs and the Dean. The results will be included in the materials for the departmental evaluations being conducted by the deans office. Evaluations for the six remaining eligible department chairs are nearly complete; the submission deadline for evaluation forms for these departments is February 6, 2002.

4) Research Day

Plans for the College of Medicine Research Day, to take place on April 18, are progressing on schedule. Nominations are still being solicited for a lifetime achievement award, and both the clinical and basic science research awards.

5) EFAC report (Jon Williams)

On average the college is meeting its current budget. Two items of concern have recently arisen, both dealing with federally mandated changes in medicare reimbursements. There has been a change in the conversion factor for medicare reimbursement which translates into an estimated \$1.4M loss in professional fees in the faculty group practice in Gainesville, ultimately impacting on budgets in clinical departments. There has also been a reduction in the upper payment level for medicare reimbursements to hospitals (dropping reimbursement from 150% of rates to 100% of rates), which translates to a \$9M

loss to Shands in Gainesville and a \$19M loss to Shands in Jacksonville. Numerous methods are being considered to absorb these losses.

#### 6) Interim Dean/VP

The faculty council met with President Young and Provost Colburn on Thursday, Jan 31 to discuss filling the vacancies created by Dr. Berns' departure. A broad and open discussion took place during which Drs. Young and Colburn expressed a sincere interest in gathering faculty input on both the structure of the VP and COM Dean offices, and the individuals who would best serve in those offices. Following the meeting, faculty were canvassed by email for their opinions, which were then communicated in summary form to the President and Provost either through faculty council representatives or through the faculty council president. This was completed by Monday, Feb. 4. Dr. Kalra noted that a significant majority of faculty who sent opinions through the officers favored keeping the Dean's and VP's offices separate. There followed a general discussion of the administrative structure in the Health Science Center.

#### 7) Faculty Compensation

The chair of the faculty compensation committee is Dr. Maureen Goodenow. Any faculty with concerns concerning compensation policy may address those concerns to the committee through Dr. Goodenow.