

**Faculty Council Meeting
Minutes
February 4, 2003, 5 PM, R1-106**

Present:

Michael Clare-Salzler (President), Shae Kosch (President Elect), Patrick Antonelli (Vice President), Richard Condit (Secretary, Molecular Genetics), Donna Duckworth (Treasurer), Linda Hensley (CHFM), Manfred Diehl (Health Policy), Jim Hill (Medicine), Lucia Notterpek (Neuroscience), Clay Smith (Ophthalmology), Sally Chesrown (Pediatrics), Hideko Kasahara (Physiology), Charles Bush (Radiology)

I. Treasurer's Interim Report:

Dues were **paid** by the following departments between November, 2002 and January, 2003:
Pharmacology, CHFM, Psychiatry, Ophthalmology, Medicine, Biochemistry
Molecular Genetics, Health Policy and Epidemiology, Neuroscience, Otolaryngology, PA Program
Physiology, OB/Gyn, Pediatrics, Pathology (a few people), Neurology

Departments **not paid** as of February 3:

Anatomy, Anesthesiology, Biostatistics, Emergency medicine (new on the faculty council as of February), Neurosurgery, Orthopedics, Radiation oncology, Radiology, Surgery

Previous Balance	\$2789
Expenses	
Deposit – Sweetwater Branch	\$200 (to be returned)
Error correction	\$15
Income	
Deposits from dues	\$1980
To be deposited	\$110
Balance	\$4664

The relatively low dues collection rate was discussed. A possible explanation for this problem was discussed: Some individual faculty members and/or some departments may be unfamiliar with the role and scope of Faculty Council and its activities. There may also be some individuals who are uncertain of the value or impact of the Faculty Council. A number of solutions to this problem were suggested, focusing on raising the profile of the Faculty Council and recruiting more faculty involvement in Faculty Council activities. Plans are being formulated to pursue these solutions.

Reminders will be sent to individual representatives from departments delinquent in their dues.

II. Promotion and Tenure

Following on the Faculty Council meeting with Dean Tisher (<http://www.med.ufl.edu/work/fc/Jan03min.htm>), the Faculty Council is submitting names of two representatives, Drs. Donna Duckworth and Timothy Morey, to serve on the Dean's committee to review the guidelines in the COM for promotion and tenure.

It was suggested that mechanisms be developed to solicit general faculty review of draft guidelines before they are finalized.

III. Faculty Compensation Committee

Dr. Shae Kosch, who is the member of the Faculty Compensation Committee representing the Faculty Council, reported that the consultants have reviewed compensation plans from all units within the COM, have met individually with all of the Committee members and with other pivotal administrative and academic staff in the COM. The consultants will again meet with the Committee on February 19 to discuss their findings. If faculty member have specific concerns or would like to provide input to the Committee, please email Dr. Kosch at kosch@chfm.ufl.edu. Faculty Council will invite Dr. Sig Normann, Chair of the Faculty Compensation Committee to attend a meeting to discuss the findings of the committee with the Council before any revisions to the compensation plans are finalized.

IV. Election of New Faculty Council Officers

The Faculty Council offices of President Elect, Vice President, Secretary, and Treasurer need to be filled for next year's Faculty Council. Nominations for any of these offices, including self-nominations, from the general faculty are welcome. Please forward any nominations (and please check that the nominee is willing to serve) to Rich Condit by return email.

Respectfully submitted,

Richard Condit
Secretary

Visit the Faculty Council Homepage: <http://www.med.ufl.edu/work/fc/>