

**Faculty Council Meeting  
Minutes  
March 11, 2003, 5 PM, R1-106**

Present:

Michael Clare-Salzler (President), Shae Kosch (President Elect), Satya Kalra (Past President), Patrick Antonelli (Vice President), Richard Condit (Secretary, Molecular Genetics), Donna Duckworth (Treasurer), Jorg Bungert (Biochemistry), Sue McGorray (Biostatistics), Jim Hill (Medicine), Lucia Notterpek (Neuroscience), Robert Mericle (Neurosurgery), Daylene Ripley (OB/GYN), Clay Smith (Ophthalmology), Sally Chesrown (Pediatrics), Hideko Kasahara (Physiology), Rob Averbuch (Psychiatry), Charles Bush (Radiology)

- I. Increasing effectiveness and accessibility of the Faculty Council – Guest Presenter, Richard Rathe, M.D.

Following conversations from the February meeting of the Faculty Council, Richard Rathe attended the meeting to consult on internet-based mechanisms for increasing the effectiveness and accessibility of the Faculty Council. Several approaches were discussed, including (a) A simpler and more direct web site and minutes format and (b) A message board accessible by Faculty Council representatives or perhaps all the faculty. These options will be explored in more detail in the coming months.

- II. Chair Evaluations - Satya Kalra

Five department chairs who were not evaluated last year will be evaluated within the next two months. These are Emergency Medicine, Neurology, Physiology, Otolaryngology and Biostatistics. The evaluation process developed last year was reviewed to ensure proper implementation.

- III. Nomination of new Faculty Council Officers

Nominations are open for the soon-to-be-vacant Faculty Council offices of President Elect, Vice President, Treasurer, and Secretary. Nominations have been solicited from the Faculty Council representatives; nominations from the general faculty are welcome, including self nominations. Any faculty wishing to place a nomination for one of these offices may do so by return email to Rich Condit, Faculty Council Secretary; however please confirm with your nominee that she or he is willing to run for the office.

- IV. Research Day

Planning for research day is on schedule. At this time over 110 abstracts have been received. The keynote speaker will be Peter M. Small, M.D. Associate Professor of Medicine, Stanford University Medical Center and Senior Program Officer, HIV/AIDS & TB Global Health Program, Bill and Melinda Gates Foundation. Dr. Small's talk is entitled "Tuberculosis: The Intersection of Basic Science and Public Health".

- V. Promotion and Tenure Guidelines review

The committee to review and reformulate the COM's guidelines for promotion and tenure has been formulated. Any faculty wishing to contact the committee with concerns or issues may do so through the committee chair, Dr. Ron Hayes ([hayes@mbi.ufl.edu](mailto:hayes@mbi.ufl.edu)). A draft report from the committee will be distributed to the Faculty Council for their comment. A special meeting of the Faculty Council, open to all faculty, will be held to review and discuss the committee report. The Faculty Council will then submit a response back to the committee and the Dean.

## VI. Health Science Center Security

Numerous faculty and students have expressed concerns about new security measures implemented in the health science center which severely restrict access to buildings on nights and weekends. The consensus among Council members was that while security is an important issue, the restricted access currently in place is an unsatisfactory solution. The decision was made for the officers carry this consensus to the Dean at the monthly meeting of Faculty Council officers on Thursday, March 13.

Note: At the officers meeting, the Dean expressed awareness of and sensitivity to the security issue, and informed the Faculty Council officers that the installation of a card swipe entry system to key access points in the health science center was under consideration.

Respectfully submitted,  
Richard Condit  
Secretary

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