

College of Medicine Faculty Council
Minutes of Meeting
Tuesday, August 3, 2004, 5 PM
Hugh Hill Conference Room, Room R1-106

Officers Present: Dan Driscoll (President), Fonda Eyer (President Elect), Gregory Schultz (Secretary)
Timothy E. Morey (Vice President), Shae Kosch (Past President),

Department Representatives Present:

Members:	Department
Jorg Bungert	biochemistry
Sue McGorray	biostatistics
Lei Zhou	molecular genetics & microbiology
Hubert Fernandez	neurology
Lucia Notterpek	neurosciences
Rodney Edwards	obstetrics & gynecology
Clay Smith	ophthalmology
Laurence Morel	pathology
Harvey Evans	physician assistant program
Hideko Kasahara	physiology
Robert Zlotecki	radiation oncology

COM Senators: Fonda Eyer (pediatrics)

1. Meeting was called to order by President Dr. Daniel Driscoll at 5:00 PM
2. Minutes for July 2004 meeting was approved
3. Announcements, Reports, and Old Business
 - a. Report from UF Faculty Senate liaison – Dr. Eyer reported the Faculty Senate did not meet in July.
 - b. Update on Compensation Plan – Dr. Driscoll reported that Dr. Tisher made some changes to the proposed plan and implemented it on July 1. The main changes were to credit Co-Investigators on grants with time commitments that were included in grants, incentives will be covered by Dean's office funds, raises and bonuses will be covered by Department funds and clinical incentives will be reserved for faculty with >25% time commitment to clinical activities. The Council discussed how well faculty members understood the plan and if the faculty should be polled by an electronic survey. The decision was to delay the survey until mid Spring 2005 so clinical faculty can see how the policies are being implemented their effects.
 - c. Update on Promotion and Tenure guidelines – Dr. Tisher made some changes to the last version revised by the FC and intends to implement the guidelines for all new faculty hires and for
4. New Business
 - a. New Faculty Orientation – Dr. Driscoll and Dr. Kosch will participate in the September 15 orientation for new faculty
 - b. Election of Senators – Dr. Driscoll will notify Dr. Tisher and Chairs who need to elect Senators
 - c. Electronic polling of faculty on key issues – FC will assess the faculty members and key administrators opinions of PeopleSoft by an electronic survey.
 - d. President Machen invitation to come to a FC meeting to discuss Shared Governance – Dr. Driscoll will invite President Machen to FC meeting as soon as possible
5. Adjourn (estimated time 6:30)

Respectively submitted,

Gregory Schultz, Ph.D.
Secretary for Faculty Council