

College of Medicine Faculty Council
Minutes of Meeting
Tuesday, March 2, 2004, 5 PM, R-1-106

Officers Present: Shae G. Kosch (President), Dan Driscoll (President Elect), Michael Clare-Salzler (Past President), Sarah Chesrown (Treasurer), Gregory Schultz (Secretary)

Department Representatives Present:

John Aris	anatomy & cell biology
Timothy E. Morey	anesthesiology
Jorg Bungert	biochemistry
Sue McGorray	biostatistics
Jim Hill	medicine
Lei Zhou	molecular genetics & microbiology
Herbert Fernandez	neurology
Lucia Notterpek	neurosciences
Rodney Edwards	obstetrics & gynecology
Laurence Morel	pathology
Sarah Chesrown	pediatrics
Harm Knot	pharmacology
Hideko Kasahara	physiology
Robert Zlotecki	radiation oncology

Guests Present: Tony Brennan, President Faculty Senate, Robert Watson, Sr. Assoc. Dean for Education

COM Senators: David Bloom (Molecular Genetics and Microbiology)

1. Call to order @ 5:00 PM President Kosch
2. The motion was made, seconded and passed unanimously to approve the minutes of the February 2004, COM Faculty Council Meeting. President Kosch
3. Announcements
 - A. President Kosch asked that all representatives remind their colleagues (and Chairs) to nominate faculty members for Clinical and Basic Science Research Awards, and the Lifetime Achievement Award which will be presented at the Annual Faculty Research Day dinner.
 - B. President Kosch reviewed Annual Faculty Research Day Program and indicated planning is progressing on schedule for April 27.
 - C. President Kosch said that the evaluation of seven Chairs by departmental faculty is underway. She asked all faculty members in departments with Chairs who are being evaluated to complete the online evaluation.
4. Old Business
 - A. Dr. Barrett (V.P. Health Affairs) responded to the Faculty Council's request that that a hand/Gator1 card scanner be installed at west entrance to the Medical Science Building to permit entrance after 6:00 PM and on weekends. The West entrance to Medical Science is scheduled for extensive renovation in late 2004-5 and a personal identification device is planned to be installed as part of the renovation.
5. New Business
 - A. Dr. Tony Brennan, President of the Faculty Senate, addressed the Faculty Council. Tony indicated that President Machen fully supports the concept of shared governance that has been developed by the Presidential/Faculty Senate Shared Governance Task Force. President Machen will propose a re-organization of UF in the March 18 Faculty Senate meeting to enhance Shared Governance, which the Senate will discuss. This will include fundamental issues such as definitions of faculty members and that Machen is committed to maximizing faculty input and decisions into appropriate issues. Tony indicated that he would welcome nominations from the COM to serve on the University Personnel Committee which reviews Tenure and Promotion packets. Several Faculty Council

members raised issues about the unique job requirements of COM faculty and that the Academic Personnel Board for UF frequently does not appear to understand or support the decisions of the departments, Dean and VP for Health Sciences. Dr. Brennan suggested that faculty email him names of clinical faculty who would serve on the University Personnel Board and represent the issues of clinical faculty. The issue was raised whether votes could be taken at the COM Promotion and Tenure committees rather than a summary report made to the Dean. Previously, University Council decided that the "Sunshine Laws" in Florida would prevent the deliberations of the P&T Committee from being conducted confidentially if a vote was taken, so the University Administration decided P&T Committees at the college level would not vote. Several Representatives felt this lessened the role of faculty in determining the promotion and tenure for faculty as envisioned under shared governance. Another major concept that was raised by several Representatives from clinical departments was the idea that "shared governance" should also include the interactions of clinical faculty with Shands Health Care. Dr. Brennan suggested that the COM invite President Machen to the Faculty Council to discuss these key issues, and Dr. Kosch said that the Faculty Council had invited President Machen to address the COM but the scheduling was not finalized.

Several issues concerning the United Faculty of Florida Union vote were raised including the issue of whether COM faculty should be included in the unionization vote, the time and places for voting, and whether non-tenure track faculty would be included. Final decisions have not been reached, but Dr. Brennan indicated the COM Senators needed to strongly insist to the Faculty Senate that maximum flexibility be permitted for voting conditions if the COM was included.

6. Adjourned at 6:25 PM

Respectfully submitted,
Gregory Schultz, Ph.D.
Secretary

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