

**Minutes of the October 2004 Faculty Council Meeting**  
**Tuesday, October 5, 2004, 5 PM**  
**Hugh Hill Conference Room, Room R1-106**

Officers Present: Dan Driscoll (President), Fonda Eyer (President Elect), Gregory Schultz (Secretary)  
Tim Morey (Vice President), Shae Kosch (Past President), Sally Chesrown (Treasurer)

Department Representatives Present:

<b>Members:</b>	<b>Department</b>
John Aris	anatomy & cell biology
Timothy E. Morey	anesthesiology
Jorg Bungert	biochemistry
Sue McGorray	biostatistics
Linda Montgomery	community health & family medicine
Lei Zhou	molecular genetics & microbiology
Lucia Notterpek	neurosciences
Sarah Chesrown	pediatrics
Harvey Evans	physician assistant program
Hideko Kasahara	physiology
Rob Averbuch	psychiatry

1. Meeting was called to order by President Dr. Daniel Driscoll at 5:00 PM
2. Minutes for August 2004 meeting were approved with minor corrections
3. Announcements, Reports, and Old Business
  - a. Report from UF Faculty Senate liaison – UF Senator Dr. Behnke reported that President Machen will award \$150 million in raises for merit and excellence, additional Senators are needed to serve on the UF Compensation Committee; Ed Poppell addressed the Senate in response to questions about PeopleSoft (answers to prepared questions are posted on Senate web site); the Tenure and Promotion committee presented an extensive report (available on web site) on revisions of guidelines which are not totally congruent with the COM new revised P&T guidelines; Colburn told the Senate that Deans should be reviewed by college faculty every 5 years;
  - b. Election of UF Senators – Dr. Driscoll reported that there is still on Senator slot to fill which he recommended be offered to Otolaryngology; motion was passed
  - c. PeopleSoft survey was completed and emailed to COM faculty and administrators; motion was passed to invite Ed Poppell to address the COM on implementation of PeopleSoft.
  - d. VPHA Barrett accepted invitation to meet with the Faculty Council at the November meeting; no response from President Machen
  - e. Voting for proposed bylaw changes is underway
4. New Business
  - a. Faculty Compensation and Bonuses – Extensive discussion occurred on the formulas used to calculate the amounts available for each department and the methods used to distribute the bonus funds. Dr. Kosch will follow up with inquires to appropriate administration personnel
5. Adjourned approximately at 6:30

Respectively submitted,  
Gregory Schultz, Ph.D., Secretary for Faculty Council