

Minutes of the August 2005 Faculty Council Meeting
Tuesday, August 2, 2005, 5 PM
Hugh Hill Conference Room, R1-106

Officers Present:

President - Fonda Davis Eyler
Treasurer - Sally Chesrown

Secretary - Gregory Schultz

Department Representatives Present:

Christy Carter - Aging & Geriatric Research
Linda Montgomery - CHFM
Paul Reier - Neuroscience
Lori Kornberg - Otolaryngology
Sally Chesrown - Pediatrics
Hideko Kasahara - Physiology
David Kays - Surgery

Jorg Bungert - Biochemistry & Molecular Biology
Hubert Fernandez - Neurology
Rodney Edwards - Ob/Gyn
Laurence Morel - Pathology
Tom Rowe - Pharmacology & Therapeutics
Robert Zlotecki - Radiation Oncology

Guests Present:

Faculty Compensation Plan Committee Member, Shae Kosch - CHFM

1. President Fonda Davis Eyler called meeting to order at approximately 5:02 pm.
2. Minutes for July 2005 meeting were accepted with minor corrections.
3. Announcements, Reports, and Old Business:
 - a. The following COM faculty members have been elected/re-elected to be part of the Faculty Senate:

Christy Carter - Aging	Lori Dangler - Anesthesiology
Linda Bloom - Biochemistry	Frank Bova - Neurosurgery
George Gerencser - Physiology	Robert Zoltecki - Radiation Oncology
 - b. There were no COM Senators present to report on the UF Faculty Senate.
 - c. Dr. Schultz gave an update on the election of Department Representatives to FC.
 - d. The UF staff survey results are out and President Eyler encouraged the representatives to take a look at the results and to think about joining the staff in their concerns on certain issues.
 - e. The new Faculty orientation will be September 1, 2005. New Faculty will be able to register on-line for this. There will be fewer speakers, but more information available on a CD. The orientation will include a luncheon and the speaker will be the new Faculty Senate President, Dr. Kim Tanzer. She will share a brief history about the Faculty Senate and how she sees shared governance being implemented across campus.
 - f. Dr. Schultz reported on the west entrance and his meeting with Tom Harris: Deans, Chairs and University Security have expressed concern about installing a card scanner at this entrance and the belief that it will not function properly. The main concern being a list of people given access will be hard to keep current. Mr. Harris has agreed to attend the September meeting and share more fully the concerns expressed to him.
 - g. Report from Council Treasurer - Dr. Sally Chesrown
 - l. The current balance in the treasury is \$1,031.15, with no known outstanding expenses/bills.

- h. Report from COM Fringe Benefits Committee Member - Dr. Sally Chesrown
 - I. Dr. Chesrown has e-mailed the Chair of the Fringe Benefits Committee, Dr. Timothy Flynn, requesting that the committee consider the following:
 - a. Increasing the Life Insurance Benefit for faculty from \$400,000.00 to something more and what the cost of the increase would be. Increase the life insurance benefit for residents from \$10,000 and what would be the associated costs.
 - b. Expansion of health insurance benefits to include Domestic Partner in addition to Spouse.
 - II. The last time that these death benefits were increased was in 1985. The Fringe Benefits Committee has not met since the e-mail, requesting a possible increase and inclusion of Domestic Partner, was sent. Dr. Kosch reminded the faculty that there is a life insurance benefit offered by UF thru Prudential, which provides one and a half times your state portion, called "Basic Life". Faculty can also purchase, in addition to the "Basic Life", up to another \$500,000 in coverage's. If this was not done at the start of your employment, you can enroll during "open enrollment" in October. There is a brief medical declaration, and medical records may be requested before acceptance. A full physical is not required though.
 - i. A final decision about the Faculty Compensation Survey has been postponed until the September meeting due to the majority of FC Reps being on vacation. It has been noted that, prior to sending out the survey, a preamble should be attached to the survey to make it clear that the FC is not trying to get rid of the Compensation Plan. Additional questions have been offered and are going to be brought before the FC for discussion before adding them to the final survey.

4. New Business:

- a. President Eyler asked Dr. Chesrown to look over the current by-laws and suggest any up to date changes regarding how meetings and votes are electronically conducted.
- b. Several faculty members have brought up concerns about the Institutional Review Board regarding Human Subjects. This concern was not due to any lack of human subject protection, but concern about how the rules apply to different situations and how those rules have become hurdles that can't reduce (due to time) the possibility of participating in collaborative work/multi-center research. The FC Reps were asked to gather up questions, from their faculty members, for Dr. Peter Iafrate, the IRB Director to address at a future meeting. The decision was made to invite the Director of the Animal Care and Use Committee, Dr. Bill Buhi, to also attend and speak at a future FC meeting.
- c. When asking the Alumni Association (AA) to help sponsor Research Day, Dr. Chesrown thought about the possibility of inviting the COM Alumni to Research Day. This idea was discussed and Dr. Chesrown will contact the AA Chair to see if there would be interest. Tentative dates have been set for Research Day, although final confirmation (available date) from the keynote speaker has yet to be received.

5. The meeting was adjourned at approximately 6:15 pm.

Minutes recorded by Rachel L. Dotson, Office Assistant.