

Minutes of the Faculty Council Meeting June 7th, 2005, 5 pm

Officers Present: Fonda Davis Eyer, President; Dan Driscoll, Past President; Gregory Schultz, Secretary

Department Representatives Present:

Sue McGorray - Biostatistics

Jim Hill - Medicine

Frank Bova - Neurosurgery

Parker Gibbs - Orthopedics

Tom Rowe - Pharmacology

Robert Zlotecki - Radiation Oncology

Lise Youngblade - Epi & Health Pol Res

Lei Zhou - MGM

Paul Reier - Neuroscience

Laurence Morel - Pathology

Hideko Kasahara - Physiology

David Kays - Surgery

President Dan Driscoll called meeting to order at approximately 5:05 pm.

Announcements, Reports, and Old Business:

a. President Driscoll thanked Dr. Tim Morey, Vice President, for his service to the Faculty Council.

b. President Driscoll passed the gavel to President-Elect Eyer.

c. President Eyer thanked Past-President Driscoll for his dedication, hard work and accomplishments for the Faculty Council.

d. Minutes for May 2005 were accepted.

e. All minutes from previous years will be posted on the Faculty Council website, and future minutes will be e-mailed to all Faculty members.

f. New Faculty Rep. Paul Reier was introduced and asked to give a report from the department of Neuroscience. A meeting regarding SPICE will be held on June 8th, and they hope to smooth out the interpretation of SPICE in regards to HIPPA.

g. Report from Senate liaison – Dr. Frank Bova
A meeting with President Machen was held about a month ago regarding the budget and the un-funded mandate with the COM. Everybody is to get a 3.6% raise and there is another 1.4% (applied to faculty only) from tuition increases. That is 7.2 million in un-funded raises for the COM, because the university will only be getting the 3.6% for the state lines. The issue for the COM is 3.6% of the base salaries might cause a compensation problem. At a meeting with Doug Barrett, two weeks ago, they were still discussing what the 3.6% meant and how that will work out with the Comp. Plan. A letter was sent to President Machen asking for an external review of PeopleSoft. There is enough concern as to whether the University could handle an audit.

h. The COM Compensation Plan was discussed. Comments included that not many departments have a full understanding of how it works with regards to the RVU's. The system for reporting RVU targets to the Chairs was not working properly until just recently. RVU numbers should be handed out quarterly through the year. Dr. Shae Kosch is attending the COM Compensation Plan Committee meeting and will be bringing that report to us.

i. A handout listing the Senate and Faculty Council Representatives was passed around. There are 26 departments in the College of Medicine, according to Jan Eller. Statistics will become part of Health Policy in the next month or so, which will take the total of departments down to 25. The COM's allocation for the Faculty Senate (campus wide senate) will be 25 senators, previously there was 28 based on an old formula, the new formula caps any college at 25. The goal is to eventually have one senator for each of the 25 departments at the COM. A senate term is for 3 years and each year

approximately 1/3 of the senate terms expire. This coming academic year there will be 7 departments without senators, but we will only be able to have elections in 5 departments.

Motion was made and seconded to ask the following departments to elect a senator:

Anesthesiology	Radiation Oncology
Biochemistry	Physiology
Aging	

The motion was amended to include: If any of the above departments, within the time frame of one month, do not elect a senator, the spot will be offered to Urology and/or Radiology. There is a plan to provide feedback, from the senate to the Chairs, supporting the fact that the elected senators attend meetings. All were in favor.

j. The departments have been identified who need to elect Faculty Council Representatives. There are 2 departments who have just recently appointed a new representative due to the current representative dropping off. An e-mail will be sent to the Chairs, of the following departments, letting them know of the need to elect a new Representative for their department. (There are no term limits and people can be re-elected.)

Neuroscience	Neurosurgery
Ophthalmology	Otolaryngology
Pediatrics	Pharmacology
Physiology	Emergency Medicine

k. The COM Faculty should have all received an e-mail with the nominees for next year, President-Elect and Vice-President. The ballot is out and the Faculty Reps were encouraged to vote and get all the faculty members to vote as well.

l. Secretary Schultz had another discussion, via e-mail, with VP Barrett regarding the West Entrance to the Medical Science Building. The renovations have been completed and the Faculty Council had asked that there be a pass recognition device. Tom Harris is working through the logistics on how to control/update those who should have access to that entrance. There is also the possibility of having UPD grant security clearance (via list generated thru the office assistant) as is currently done for the Brain Institute.

New Business:

a. There was discussion regarding next year's Research Day. President Eyler reminded the FC that it is the 50th Anniversary for the College of Medicine and Dean Tisher would really like for us to make things little better, a little more fancier, more celebration. We have been flooded with names of possible speakers for different events including Research Day. Getting a BIG name speaker would require us to start on that now, seeing that their calendar is usually booked up well in advanced. There is also the possibility of having several dates available to work with and being able to somewhat set Research Day around the speaker's schedule, if needed. Dean Tisher suggested trying to get Peter Agre, M.D. (a personal friend) who recently won the Noble Prize for Chemistry in 2003 for his work on Aquaporin Water Channels. Dr. Agre is currently a Professor at Johns Hopkins School of Medicine. There is also an extra amount added to the budget for Research Day.

Motion was made and seconded to take the steps in ascertaining Dr. Agre as speaker for COM's Research Day 2006. There was no further discussion, and all were in favor.

The meeting was adjourned at approximately 6:05 pm.

Minutes recorded by Rachel L. Dotson, Office Assistant.