

Minutes of the May 2006 Faculty Council Meeting
Tuesday, May 9, 2006, 5 PM
Hugh Hill Conference Room, R1-106

Officers Present:

President - Fonda Davis Eyler
Past-President - Daniel Driscoll
Treasurer - Sally Chesrown

President Elect - David Paulus
Secretary - Gregory Schultz

Department Representatives Present:

Christy Carter - Aging
Linda Montgomery - CHFM
Rebecca Pauly - Medicine
Frank Bova - Neurosurgery
Sonal Tuli - Ophthalmology
Lori Kornberg - Otolaryngology
Tom Rowe - Pharmacology
Robert Zlotecki - Radiation Oncology

Jorg Bungert - Biochemistry
Susan McGorray - Epidemiology
Lei Zhou - Molecular Genetics
Paul Reier - Neuroscience
Parker Gibbs - Orthopaedics
Laurence Morel - Pathology
Hideko Kasahara - Physiology

Guest:

C. Craig Tisher, M.D., Dean, College of Medicine

1. President Fonda Davis Eyler called the meeting to order at approximately 5pm.
2. Minutes for April 2006 were accepted.
3. Announcements, Reports, and Old Business:
 - a. Treasury Report - Sally Chesrown, Treasurer

Current balance is \$7,317.00
 - b. President Eyler thanked everyone who helped and attended the Research Day activities.

Dr. Agre was very complementary on the Research Day and what he perceived as a lot of common goals and camaraderie among faculty.

Extra key rings were ordered for all FC Officers and Reps.
 - c. Dorene D. Ross, Ed.D. Professor (College of Education) will be the speaker at our June meeting.
 - d. Dean Tisher thanked everyone for the award he received at the Research Day Dinner.

He noted there was “outstanding leadership” this year from the FC Officers. He especially thanked President Eyler, who from his perspective did an “outstanding job”.

The College and Faculty have major challenges ahead this next year; (President-Elect) David Paulus will be taking over in July and Dean Tisher is looking forward to working with him.

There will be continued “tweaking” to the Compensation Plan. Thru March of 2006 the net margin, after all bills were paid, was 3.1%

The process of repopulating the P&T committee is going well; we will be at 50% following the most recent elections. The Dean’s only disappointment is that a relatively small number, of some 1200 faculty members from both campuses, actually participated in the vote.

The big challenge ahead is the implementation of shared governance in the CoM. Dean Tisher believes there is a lot more shared governance than some people realize and not as much as some would like to have.

- e. In order to make all faculty members feel invited to the “Research Day Dinner”, a suggestion was made to change the title to “Faculty Dinner”. Several other titles were discussed but no decision was made.

Dean Tisher would also like to see the FC, somehow, include the medical students in Research Day. 20 out of 22 mentors did not show up for the presentations.

The FC continued discussing ways to include all faculty in the Research Day activities.

The FC discussed inviting Manny A. Fernandez or Larry Reed to be the next speaker at Research Day Dinner. President Eyler asked the FC Reps to continue suggesting speakers we could invite.

- f. President Eyler sent Manny Fernandez, Chair of the BoT, a copy of the committee report - “The Quality of Life for Faculty” and his response was that he would review it and get back with the FC.

- g. Chair Evaluations are completed for Medicine, Orthopaedics and Surgery. In the department of Medicine there were 60 votes, Orthopaedics had 16 and Surgery 21. All tallies and comments have been put together and given to the respective Chairs, FC Reps and Dean Tisher.

- h. The following faculty members have been elected to the P&T Committee:
(this is just the faculty-elected half - Dean Tisher will appoint the other half)

Associate Professor Level:

Mark Hudak, MD - Jacksonville

Bradley Bender, MD - Gainesville

Sarah Chesrown, Ph.D. - Gainesville

Professor Level:

Mobeen Rathore, MD - Jacksonville
Kathleen Shiverick, Ph.D. - Gainesville
Ben Dunn, Ph.D. - Gainesville

- i. The LCME survey is still on-line and those who do a lot of education were encouraged to respond, as it would be very helpful to the committee. The survey will be available on-line until mid-May.

- j. Faculty Senators, Faculty Council Officers and Faculty Council Representatives need to be elected. An email has been sent out requesting nominations. Any interest that current representatives may have in becoming an officer was encouraged. There were some self-nominations within the FC representatives and nominations within the CoM were given.

The departments that need to elect Senators are:

| | |
|--------------------|------------------------------------|
| Molecular Genetics | OB/GYN |
| Radiology | Emergency Medicine |
| Medicine | Neuroscience |
| Urology | Community Health & Family Medicine |

The departments that need to elect FC Representatives are:

| | |
|------------------------------|--------------------|
| Biochemistry | Medicine |
| Neurology | OB/GYN |
| Orthopaedics | Radiation Oncology |
| Radiology | Urology |
| Epi & Health Policy Research | |

FC Officers to be elected are:

| | |
|-----------------|----------------|
| President-Elect | Vice-President |
| Secretary | Treasurer |

The deadline for nominations is May 31, 2006

- k. Faculty Senate Update - Dr. Frank Bova, CoM Senator

The Legislature gave an across the board raise for all faculty.

There is a need to encourage each college to increase faculty input in the shared governance process.

The Provost proposed a new budget for UF. She also required all Deans to submit a strategic plan for the year. This report is on record and available to anyone thru the Provost's office.

- i. A survey from the Council on Faculty Welfare was sent out to all those who served on the P&T Committees and also to those who had cleared the process, to determine whether the new P&T guidelines were fair and if they thought they had adequate instruction.

m. Shared Governance Implementation Committee Update - Dr. Gregory Schultz

The report was submitted, reviewed and discussed by the senators. There was one component of the report that a senator wanted to rephrase; it was the terminology that would strengthen the requirement for faculty to have active involvement in setting budgetary priorities and strategic planning. After some discussion the enhanced, strengthened version was approved and then the whole document was approved.

n. Minutes of the CoM Executive Committee Meetings can be found on the [COM web site](#).

4. New Business:

There was no new business discussed.

5. The meeting was adjourned at approximately 6:10 pm.

Minutes recorded by Rachel L. Dotson, Office Assistant.