

Minutes of the February 2007 Faculty Council Meeting
Tuesday, February 6, 2007, 5 PM
Hugh Hill Conference Room

Officers Present:

President - David Paulus
Past President - Fonda Davis Eyer
Treasurer - Parker Gibbs

President Elect - Rebecca Rainer Pauly
Secretary - Marilyn Dumont-Driscoll

Department Representatives Present:

Tim Morey - Anesthesiology
Jill Herndon - Epidemiology
Lei Zhou - Molecular Genetics
Paul Reier - Neuroscience
Sonal Tuli - Ophthalmology
Laurence Morel - Pathology
Regina Bussing - Psychiatry

Shae Kosch - CHFM
Sankar Swaminathan - Medicine
Frank Bova - Neurosurgery
Gregory Schultz - OB/GYN
Parker Gibbs - Orthopaedics
Tom Rowe - Pharmacology
Sammer Keole - Radiation Oncology (via teleconference)

Guests:

W. Wayne Tharp, Associate Dean & Lecturer - COM, Dean's Office
Michael Good, Sr. Associate Dean & Professor - COM, Dean's Office
Chris Cogle, Assistant Professor - Medicine

1. President David Paulus called the meeting to order at approximately 5:05pm.
2. Announcements, Reports, and Old Business:
 - a. Research Day Report - President Paulus

Research Day has been scheduled for March 20, 2007.

Lawrence L. Weed, M.D. will be the speaker for Research Day dinner @ Best Western. Dr. Weed started a company called [Problem-Knowledge Couplers \(PKC\)](#) which is based in VT. [For more information on Dr. Weed click here](#)

James R. Baker, M.D. will be the noon speaker for Research Day. Dr. Baker is Director of the Michigan Nanotechnology Institute for Medicine and Biological Sciences (M-NIMS). [For more information on Dr. Baker click here](#)

Several nominees have been submitted for distinguished service (Lifetime Achievement Award). Review of nominees and discussion followed. Next week the representatives will cast their vote for this award via email.

- b. UF Senate Representation - President Paulus

Of the total COM faculty, 78% is in Gainesville and 22% is in Jacksonville. The COM has been allocated a total of 25 senate seats and currently these are distributed with one for each department in Gainesville. Dr. Paulus requested suggestions on equitable allocation of these seats which would include Jacksonville faculty. These ideas will be discussed at the March FC meeting.

c. Shared Governance (Constitution) Report - Dr. Tim Morey
[Constitution Measurement Handout](#)

The Shared Governance Committee has been working on developing a constitution for the COM since October 5, 2006. Both faculty and administration members of the committee attended the Provost's Self-Governance Conference held @ Emerson Hall. This constitution will apply to both Gainesville and Jacksonville. Jacksonville will have its own Faculty Council (which was formed and officers/ reps elected in January) and has proposed having their own Bylaws.

Discussion followed:

How should faculty rights be handled?

How inclusive should certain items be?

What things are already taken for granted (e.g., items currently written in the UF Constitution?)

The promotion, tenure & grievance processes (discussed in depth)

Salary & Compensation

Strategic Planning

Allocation of Assets

Search Committees (including chair of committee)

Search Procedures for Deans and Chairs

Curriculum issues

Currently college-wide meetings are called only by the Dean. Under the new COM Constitution either the Dean or the COM Faculty Council President have the authority to call a college-wide meeting and the agenda jointly developed.

Multi-year contracts for clinical/research track faculty already is available for departmental use, with approval by the dean. Currently there are only about 5 clinical track faculty who are have such a multi-year contract.

The university's method for creating 'Policy Boards', which is referred to as 'policy councils' on campus, has been adopted and included in the draft constitution. Five boards have been established for the COM: Academic Policy, Faculty Development & Welfare, Fiscal Affairs, Research & Scholarship and Clinical Affairs. The responsibilities, membership and chair determination for these boards were discussed.

d. Announcement - President Paulus

There will be a faculty council meeting on Thursday, February 15th @ 6PM to discuss the dean candidates. The dean search committee will be submitting their list of recommendations to the Senior Vice President for Health Affairs, Dr. Doug Barrett, on Monday, Feb. 19th. The faculty council would like to provide feedback to the search committee on Friday, Feb. 16th.

3. New Business:

- a. There was no new business.

4. The meeting was adjourned at approximately 6:35 pm.

Minutes recorded by Rachel L. Dotson, Office Assistant.