

**Minutes of the January 2007 Faculty Council Meeting**  
**Tuesday, January 2, 2007, 5 PM**  
**Hugh Hill Conference Room**

**Officers Present:**

President - David Paulus

Treasurer - Parker Gibbs

**Department Representatives Present:**

Tim Morey - Anesthesiology

Jill Herndon - Epidemiology

Lei Zhou - Molecular Genetics

Frank Bova - Neurosurgery (via teleconference)

Parker Gibbs - Orthopaedics

Laurence Morel - Pathology

Regina Bussing - Psychiatry

**Guests:**

W. Wayne Tharp, Associate Dean & Lecturer - COM, Dean's Office

1. President David Paulus called the meeting to order at approximately 5:10pm.
2. Announcements, Reports, and Old Business:
  - a. Research Day Report - President Paulus

Research Day has been scheduled for March 20, 2007.

Dr. Lawrence L. Weed, M.D. will be the speaker at the Research Day dinner. Dr. Weed started a company called [Problem-Knowledge Couplers \(PKC\)](#) which is based in VT. [For more information on Dr. Weed click here](#)

- b. Faculty Council Dinner Announcement - President Paulus

Dr. Barrett has accepted the invitation to have dinner with the FC in late January or early February.

These dinners will be open to FC reps. and in the event that one is unable to attend he/she can invite a colleague from their department to attend in their place.

- c. Shared Governance Report - Dr. Tim Morey

The Shared Governance Committee has been developing a constitution for the COM since October 5, 2006. The committee mirrored the architecture for the COM constitution on the one from the College of Building Design. Appropriate adaptations for the COM have been incorporated.

Various issues regarding faculty and organizational structures still require inclusion or revision. The SGC plans to have a draft of the constitution ready for approval at the February FC meeting in anticipation of a faculty-wide vote of acceptance in March or April (at the earliest). Sufficient time will be necessary for the circulation of the document and faculty discussion prior to the college-wide vote.

The primary outstanding issue regards non-tenured faculty and opportunities for enhancing their job/professional security. Many strategies have been discussed; no consensus has yet been reached.

After the COM constitution has been approved by the faculty, the next project will focus on developing the by-laws for the COM.

d. Clinical & Research Committee Report - President Paulus

The Clinical & Research Committee has been discussing the COM policy on mentoring and reviewing strategies to facilitate this process. The committee would like to discuss with Mr. Cavanaugh the possibility of offering a course that would help mentors enhance their effectiveness.

Other course offerings relevant to academic success also would be beneficial. Scheduling issues, so as to facilitate faculty attendance, will be a challenge.

3. New Business:

a. Student loan repayment as faculty recruitment tool.

Dr. Tim Morey spoke with Dr. Lynn Romrell who noted that tuition for the College of Medicine is increasing. Student loan repayment as a recruitment tool is available. Departments must speak with the Administration prior to offering it to a potential candidate. This faculty benefit would be structured similar to the NIH model for researchers which is a repayment of student loans in stages.

Mr. Wayne Tharp agreed to have a follow-up discussion with Mr. Jan Eller to determine the procedure for using this recruitment tool. Dr. Morey will further investigate the specifics regarding this potential benefit and present his findings to the faculty council at a follow-up meeting.

4. The meeting was adjourned at approximately 5:50 pm.

*Minutes recorded by Rachel L. Dotson, Office Assistant.*