

**Minutes of the March 2007 Faculty Council Meeting**  
**Tuesday, March 6, 2007, 5 PM**  
**Hugh Hill Conference Room**

**Officers Present:**

President - David Paulus  
Past President - Fonda Davis Eyer  
Secretary - Marilyn Dumont-Driscoll

President Elect - Rebecca Rainer Pauly  
Vice-President - Christy Carter

**Department Representatives Present:**

Christy Carter - Aging  
Kevin Brown - Biochemistry  
Jill Herndon - Epidemiology  
Paul Reier - Neuroscience  
Tom Rowe - Pharmacology  
Sammer Keole - Radiation Oncology

Tim Morey - Anesthesiology  
Shae Kosch - CHFM  
Lei Zhou - Molecular Genetics  
Sonal Tuli - Ophthalmology  
Regina Bussing - Psychiatry  
Patricia Mergo - Radiology

**Guests:**

Tom Harris, Associate Vice President & Lecturer - COM, Dean's Office  
P. Jan Eller, Assistant Dean & Lecturer - SVPHA, COM  
Michael Good, Sr. Associate Dean & Professor - COM, Dean's Office

1. President David Paulus called the meeting to order at approximately 5:00pm.
2. Announcements, Reports, and Old Business:
  - a. Shared Governance (Constitution) Report – Dr. Tim Morey

Draft copies of the COM Constitution were distributed.

The two main concerns from the faculty council discussed at last months meeting were tenure & promotion and policy boards.

In a previous draft of the constitution, Tenure & Promotion were listed as one article. They have now become two separate articles.

The article on 'Policy Boards' was condensed in the constitution by moving information on the membership, chair and operational aspects to the bylaws.

Rephrasing certain articles to achieve acceptable content and terminology was accomplished.

The following items were discussed in depth:

Searches & Appointments  
Promotions

Search Committees for Deans & Chairs are appointed by the hiring authority.

The following proposal was submitted:

Search Committee Chair is appointed by the hiring authority in consultation with the faculty council; 50% of the Search Committee Membership would be appointed by the faculty council and 50% appointed by the hiring authority.

*Motion was made and accepted by all FC members in attendance.*

Search Committee membership.

The following proposal was submitted:

Search Committee Members appointed by the faculty council will come from the COM faculty; individuals must meet all requirements for search committee members as listed in the UF toolkit.

*Proposal accepted by all FC members in attendance.*

Assistant/Associate Deans are currently appointed by the Dean.

A proposal was submitted as follows:

In the absence of a search committee, the dean should consult with the faculty council before appointing an Assistant or Associate Dean.

If a search committee is established:

The Search Committee Chair is appointed by the hiring authority in consultation with the faculty council; 50% of the Search Committee Membership would be appointed by the faculty council and 50% appointed by the hiring authority.

*Proposal accepted by all FC members in attendance.*

Senior Associate Deans are currently appointed by the Dean.

A proposal was submitted as follows:

An internal or external search shall be established.

The Search Committee Chair is appointed by the hiring authority in consultation with the faculty council; 50% of the Search Committee Members is appointed by the faculty council and 50% appointed by the hiring authority.

*Proposal accepted by all FC members in attendance.*

Under Article VII – Tenure, paragraph 2, the statement should state ‘as consistent with University Policies. This addresses multi-year contracts for non-tenure eligible faculty.

The Faculty Council will use an electronic ballot in order to vote on the COM Constitution. Once approved, faculty education will take place with a subsequent faculty-wide vote on the proposed COM Constitution.

b. UF Senate Representation - President David Paulus (data from Dr. Frank Bova)

The COM has a total of 25 senate seats. The proposal is to allocate 19 seats (76%) for Gainesville representation and 6 seats for Jacksonville (24%). Each campus will be responsible for assigning their seats according to their protocol.

Gainesville faculty:

**Proposal 1** (equal clinical and basic science representation)

9 seats elected from the Clinical Departments.

9 seats elected from the Basic Science Department.

1 seat elected from the COM Council membership

**Proposal 2** (based on faculty number in each clinical and basic science department)

12 seats elected from the Clinical Departments.

7 seats selected from the Basic Science Departments.

The faculty council would like to see data divided up as ‘department based’ and ‘big departments & aggregate small departments’. A decision will be made by the faculty council at the April meeting.

c. Research Day - President David Paulus & Vice President Christy Carter

Research Day is coming along well. There are a total of 190 posters.

We have received only 63 RSVP's for Research Day dinner. The reps were encouraged to remind their colleagues to RSVP.

d. Treasury Report - Past President Fonda Davis Eyler

A total of 121 faculty have paid dues. A compliment to Epidemiology & Health Policy Research who has almost 100% and Aging is doing very well too.

e. Dean Search Report - Past President Fonda Davis Eyler

Four candidates have been invited to return for a more in-depth interview.

Dennis W. Choi, M.D., Ph.D. – Will interview this week  
Terence R. Flotte, M.D.  
Bruce C. Kone, M.D. – Interviewed last week  
Marschall Stevens Runge, M.D., Ph.D. (withdrew candidacy)

f. Announcement - President David Paulus

On Monday, March 19<sup>th</sup> the faculty council is scheduled to have dinner with Dr. Lawrence L. Weed, speaker at the Research Day dinner.

For discussion at April meeting:  
Chair Evaluations  
Faculty Development

3. New Business:

a. There was no new business.

4. The meeting was adjourned at approximately 6:15 pm.

*Minutes recorded by Rachel L. Dotson, Office Assistant.*