

Minutes of the November 2007 Faculty Council Meeting
Tuesday, November 6, 2007, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Rebecca Rainer Pauly - via teleconference
Past President - David Paulus
Treasurer - Parker Gibbs

President Elect - Richard E. Neiberger
Secretary - Marilyn Dumont-Driscoll

Department Representatives Present:

Todd Manini - Aging
David Quillen - CHFM
Jill Herndon - Epidemiology
Shouguang Jin - Molecular Genetics
Paul Reier - Neuroscience
Sonal Tuli - Ophthalmology
John Reith - Pathology
Tom Rowe - Pharmacology
Jatinder Palta - Radiation Oncology

Kevin Brown - Biochemistry
Jennifer Light - Emergency Medicine
Sankar Swaminathan - Medicine
William Triggs - Neurology
Shireen Madani - OB/GYN
John Harwick - Otolaryngology
Carolyn Carter - Pediatrics
Regina Bussing - Psychiatry
David Kays - Surgery

Guests:

Robert J. Amdur, MD, Professor & Interim Chair - Department of Radiation Oncology

1. President Elect Neiberger called the meeting to order at approximately 5:00 pm.
2. Announcements, Reports, and Old Business:
 - a. A motion to approve the October minutes was made and passed.
 - b. [Research Day Update](#)
 - c. COM Constitution discussion
 - 1) The process of voting was discussed (electronic vs. paper & oversight at the department vs. college level).
 - 2) There was also discussion on how a majority vote would be decided.

A motion was made to proceed with electronic voting, overseen at the college level with the majority vote being based on simple majority. This motion was unanimously approved. Voting will be open for about one month (December 3-January 11), with the possibility of extension based on turnout.
 - 3) Faculty Council acceptance of the current version of the COM Constitution.

A motion was made, and seconded, to accept the COM Constitution in its current form, with clarification to be made on simple majority. Approval was given with 1 abstention.
 - d. Creation of Mentoring Subcommittee

Solicitation of volunteers from the Faculty Council to develop a mentoring subcommittee to assess faculty views on its current state and consider future needs. Interested FC members responding to date include: Shireen Madani, Todd Manini, David Quillen and Marilyn Dumont-Driscoll.

- e. Compensation Survey Update - 127 completed survey, this survey has been extended until 11/09/2007
- f. Focus on Departmental Highlights:

[Aging \(link to presentation\)](#)

Biochemistry - One of the larger basic science departments with 25 primary faculty: 4 women, 21 men; 13 full professors, 8 associate professors, and 4 assistant professors. Biochemistry also has 14 emeritus faculty. New faculty is assigned a mentor upon arrival, with planned meetings every 6 months. The mentor submits a written report which is included in the yearly faculty evaluation by the chair. This system seems to work well for Biochemistry. The department has a positive atmosphere with collegial interactions. The one challenge is NIH and federal funding.

Neurology - Strengths: improved outpatient clinical services; wait time is down and patient visits are up; a Movement Disorders program has been started; a strong epilepsy program exists (epilepsy monitoring, surgery, behavioral neurology & memory disorders); and the residency program is strong. Weaknesses: lack of a neurologist to direct a stroke program, but the department has just completed recruitment for this position; difficulty in acquiring funding for research faculty; and the chair is stepping down. A major challenge is meeting clinical demands in terms of their residency program. Once the Cancer Center opens the demands are expected to increase. Currently the program has 3 residents per year and would like to increase to 4.

[Surgery \(link to presentation\)](#)

- g. FC Dinners

Thursday, January 24th @ 6:30PM with Dr. Mike Good & Jane Schumaker (TBD)

3. New Business:

The HSC Library Committee would like feedback from faculty having any type of e-journal access difficulties. This includes access through the university computers as well as from off site. Please forward any concerns to Marilyn Dumont-Driscoll, FC Secretary at dumonmd@peds.ufl.edu.

4. The meeting was adjourned at approximately 6:20 pm.

The next Faculty Council meeting will be held Tuesday, December 4, 2007 @ 5PM in the Hugh Hill Conference Room

Minutes recorded by Rachel L. Dotson, Office Assistant.