

Minutes of the October 2008 Faculty Council Meeting
Tuesday, October 7, 2008, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Richard Neiberger
Past President - Rebecca Rainer Pauly
Secretary - Marilyn Dumont-Driscoll

President Elect - David Kays
Vice President - Regina Bussing
Treasurer - Parker Gibbs

Department Representatives Present:

Todd Manini - Aging
David Quillen - CHF
Jill Herndon - Epidemiology
Leslie Gonzalez-Rothi - Neurology
John Harwick - Otolaryngology
Carolyn Carter - Pediatrics

Harshdeep Wilkhu - Anesthesiology
Jennifer Light - Emergency Medicine
Shouguang Jin - MG&M
Sonal Tuli - Ophthalmology
John Reith - Pathology
Jatinder Palta - Radiation Oncology

Guests:

Michael L. Good, M.D., Interim Dean, COM
Nancy S. Hardt, M.D., Senior Associate Dean, COM

1. President Neiberger called the meeting to order at approximately 5:00 pm.

2. Announcements, Reports, and Old Business:

a. Approval of the September minutes - President Neiberger

Motion for approval was made and seconded.

b. Item of discussion with Dr. Michael Good, Interim Dean, COM

Dean Good presented the proposal to create a [Department of Dermatology](#) as described in the accompanying handout ([link to handout](#)). Currently here at UF, Dermatology is a division within the Department of Medicine. Nationally, 72% of the top 25 medical schools have organized their dermatology program as a separate department; this enhances recruitment of top leaders and faculty thus facilitating academic development of the program. The Department of Medicine, the division of dermatology, and the executive committee of the COM are supportive of this action. Evidence of this strategy being successful is exemplified by Urology establishing itself as a separate department 3 years ago. Since then the faculty has grown from 3 to 13 and they garnered 6.5 million of extramural grant support over the last year. Discussion regarding the proposal and space issues occurred.

➤ A motion to forward this proposal to the UF Faculty Senate was made, seconded and passed unanimously.

c. Treasurer's Report - Dr. Gibbs

The current balance, including both the Foundation and Checking accounts, stands at approximately \$7,500. Online collection of dues through the UF Foundation is not available.

d. Vice-President's [Research Day Report](#) ([link to handout](#)) - Dr. Bussing

Research Day is scheduled for April 28-29, 2009. A "Hold the Date" announcement will be sent to all faculty. Speakers have been confirmed ([see link](#)). Online poster submission will open the beginning of January and close the beginning of February.

e. Mentoring Committee Report - Dr. Dumont-Driscoll

The mentoring committee met with Shands Human Resource Development Office to review their mentoring program. HRD is willing to open their course training to the FC. Dr. Dumont-Driscoll will email all the FC reps to see if they are interested in attending such a course. It has been suggested that this could provide some insight into developing a COM mentoring course program. Please see links below for additional information.

- [Human Resource Development 2008 Course Catalog](#)
- [Human Resource Development – Develop Your Role as a Mentor 2008](#)

f. Bylaws Committee Report - Dr. Neiberger

This committee has met 3 times. A draft of the bylaws has been sent to the FC for review and comments/suggestions. Please send these to Dr. Neiberger at neibere@peds.ufl.edu. He will collate comments/suggestions, meet with the committee and they will hopefully have a new draft for review in December/January.

3. New Business:

a. FEO and Faculty input in the COM Budgeting Process - Dr. David Quillen

FEO = Faculty Enhancement Opportunity. This pilot program was developed by the Provost with a \$2 million budget. Monetary awards could be used for travel, salary, or expenditure offset for sabbaticals. A college level committee would review submissions and forward recommendations to the Provost. The program apparently will be flexible; it is anticipated the 20-24 awards will be at the \$20-40K level, 10 at the \$41-100K, and 3-5 at \$101-250K. Colleges could “add value” to these awards by providing some percentage of matching funds. FC reps were asked to inform their department faculty about this program and the need to develop individual proposals. Proposals should include information how this “sabbatical” would advance the faculty member and enhance the department/college/university. The Provost is hoping to have this program operational by the fall.

As Chair of the UF Budgeting Council, Dr. Quillen has been asked to contact all of the colleges to determine how shared governance has incorporated faculty involvement in the budgeting process. The UF Budgeting Council has no authority over allocation or budgeting of funds; however they do have authority to review all university budgeting. Dr. Quillen asked if a budget council should be included in the COM bylaws. This council is established in the COM constitution, would operate as a consultant and would have input on the COM budgeting process.

4. The meeting was adjourned at approximately 6:15 pm.

The next Faculty Council meeting will be held Tuesday, November 4, 2008 @ 5PM in the Hugh Hill Conference Room

*Minutes recorded by Rachel L. Dotson, Office Assistant.
Edited by Marilyn Dumont-Driscoll, FC Secretary*