

Minutes of the March 2009 Faculty Council Meeting
Tuesday, March 3, 2009, 5 PM
Hugh Hill Conference Room

Officers Present:

President - Richard Neiberger
Vice President - Regina Bussing
Secretary - Marilyn Dumont-Driscoll

President Elect - David Kays
Past President - Rebecca Rainer Pauly
Treasurer - Parker Gibbs

Department Representatives Present:

Todd Manini - Aging
David Quillen - CHFM
Jill Herndon - Epidemiology
Frank Bova - Neurosurgery
Steven Blackband - Neuroscience
Sonal Tuli - Ophthalmology
Carolyn Carter - Pediatrics
Jatinder Palta - Radiation Oncology

Kevin Brown - Biochemistry
Jennifer Light - Emergency Medicine
Shouguang Jin - MG&M
Leslie Gonzalez-Rothi - Neurology
Shireen Madani - OBGYN
John Harwick - Otolaryngology
Tom Rowe - Pharmacology

Guests:

Gwen Lombard, Ph.D., RN, Clinical Assistant Professor, COM - Department of Neurosurgery
Jean Cibula, M.D., Clinical Assistant Professor, COM - Department of Neurology

1. President Neiberger called the meeting to order at approximately 5:05 pm.
2. Announcements, Reports, and Old Business:

- a. Approval of the February minutes - Dr. Neiberger

Motion for approval was made and seconded.

- b. Treasurer Report - Dr. Gibbs

Approximately 120 faculty members have paid their dues. A reminder email will be sent out via the listserv.

EFAC Report:

The lack of state matching funds for new major donations to the COM was discussed at the last meeting. It also is possible that the state will not match the last gift to the COM.

Departmental audits will be done over the next several months.

- c. Vice-President's Research Day Report - Dr. Bussing

Celebration of Research is scheduled for April 28-29, 2009. Plans are moving very smoothly.

The Clinical and Quality of Care Research Posters will be displayed during the Wine and Cheese Reception on Tuesday, April 28th which will be held at the Genetics Institute. Dr. Campbell will be in attendance.

The focus for Wednesday, April 29th will be Basic and Translational research. Dr. Kawaoka will speak from 11am till Noon with a luncheon to follow. Dr. Campbell will be the guest speaker at the Wednesday evening research dinner.

Lifetime Achievement Award nominations should be submitted to the FC.

- d. Mentoring Chair Report - Dr. Dumont-Driscoll (Dr. Hardt was unable to attend; Dr. Dumont presented a portion of the information as a introduction to Dr. Lombard's presentation)

Beginning approximately about 1½ years ago, Dr. Hardt met with each departmental chair to review their faculty development program. Overall it seemed that many of the basic science departments reported good progress in mentoring and their faculty were satisfied. Many of the clinical departments however were having difficulties with developing a successful mentoring program. [The results of the departmental survey can be found here](#) (link to results). The criteria for faculty P&T and the role of Faculty Council involvement in setting these criteria were discussed. Also discussed was the impact on faculty of additional clinical responsibilities so as to increase clinical revenue.

Dr. Hardt has been invited to attend the next FC meeting to provide a more in-depth report.

e. Mentoring - Dr. Gwen Lombard

Dr. Lombard presented a brief overview of faculty mentorship. The department of neurosurgery is looking at not only mentoring their faculty but their residents as well. [Additional information can be found here](#) (link). She and Dr. Pauly are also developing a mentorship program for the department of Medicine.

f. FC Elections - Dr. Neiberger

The following departments are due to elect/re-elect a FC Representative:

Epidemiology	OB/GYN
Orthopaedics	Urology

The following FC Officer positions and current nominees include:

President Elect
Frank Bova
Secretary
Leslie Gonzalez-Rothi
Treasurer
David Quillen

g. Bylaws Report - Dr. Neiberger

Melanie Ross, Interim Director for News and Communications, has edited and returned the bylaws with her suggestions. Susan Collingwood, Esq., Sr. Associate General Counsel also has provide a review. Some legal issues were discussed and additional questions/suggestions should be emailed to Dr. Neiberger.

Once the FC has approved a draft of the bylaws, they will be distributed to COM Administration and Department Chairs for additional review and suggestions.

h. Faculty Enhancement Opportunity - Dr. Quillen

9 applications were submitted and 7 were forwarded for consideration.

3. Future Business:

Faculty Forward

DROP Program

Dr. Neiberger will invite Dr. Flynn to a future meeting (email possible topics of discussion to Dr. Neiberger).

All FC reps have been invited to the next Dean/Officer luncheon.
Tuesday, March 24th @ Noon in M-112 (Dean's conference room)

4. The meeting was adjourned at approximately 6:30 pm.

The next Faculty Council meeting will be held Tuesday, April 7, 2009 @ 5PM in the Hugh Hill Conference Room

*Minutes recorded by Rachel L. Dotson, Office Assistant.
Edited by Marilyn Dumont-Driscoll, FC Secretary*