

Minutes of the May 2009 Faculty Council Meeting
Tuesday, May 5, 2009, 5 PM
Communicore Bldg. Room C3-17
(video conference with JAX)

Officers Present:

President - Richard Neiberger
President Elect - David Kays

Vice President - Regina Bussing

Department Representatives Present:

Todd Manini - Aging
Jill Herndon - Epidemiology
Eric Sobel - Medicine
Jean Cibula - Neurology
John Reith - Pathology
Tom Rowe - Pharmacology
Jatinder Palta - Radiation Oncology

David Quillen - CHFM
Jennifer Light - Emergency Medicine
Shouguang Jin - MGM
John Harwick - Otolaryngology
Carolyn Carter - Pediatrics
Deborah Scheuer - Physiology

Guests:

Christy Carter, Ph.D., COM, Department of Aging
David Paulus, M.D., COM, Department of Anesthesiology

1. President Neiberger called the meeting to order at approximately 5:05 pm.

2. Announcements, Reports, and Old Business:

Dr. Neiberger introduced the new Faculty Council Representatives in attendance:

Eric Sobel - Medicine
Jean Cibula - Neurology

Caprice Knapp - Epidemiology beginning with the August meeting.

a. Approval of the March minutes - Dr. Neiberger

Motion for approval was made and seconded/approved

b. College of Medicine Educational Changes - Dr. Christy Carter

Dr. Carter is serving on a special task force to evaluate and revise, as necessary, the Medical School curriculum. Their primary focus is to create a vision for the curriculum including possible unique features compared with other Florida medical school curricula.

The 1st task force meeting was in April 2009. Two work groups were formed to brainstorm possible areas of emphasis in the new curriculum. Suggestions included diversity, leadership, research, meeting community needs, humanism, lifelong and self directed learning and reflection.

A discussion on about the concept of scholarship failed to reach consensus and will be further addressed at the next meeting. Other concepts discussed included the value of a broad professional education, a flexible curriculum and integrating inter-professional education.

The committee developed 8 vision statements which will be discussed at the next task force meeting on May 7th and presented to the curriculum committee on May 12th.

Items discussed included:

Do we really need to fix our curriculum? (Seems fine the way it is according to some faculty.)

Timing seems risky due to process of recruiting a new Sr. Associate Dean for Education, but committee plans not to move expeditiously with implementation of any curricular changes.

Please provide Dr. Carter with your input.

c. Fringe Benefits - Dr. David Paulus:

Dr. Paulus distributed a handout listing the fringe benefits paid by each department. Discussion arose regarding the Professional Development Allowance (PDA), an allocation of \$3,000 per clinical faculty member for professional development activities. Concern was expressed regarding its disparity among departments and possible implications for tenure and promotion issues for those without a PDA. As this money derives from the Clinical Practice fund, it is not available for the basic science departments. For individuals with grants, these types of monies may be included in their grant support. There was discussion regarding whether the Faculty Council should further consider any specific action about the PDA, if anything? Some individuals felt the amount is too small and should be increased. Next executive meeting with the Dean, Dr Neiberger will bring up the PDA issue to see if he supports an increase, then come back to the faculty Council and discuss what changes could be made.

The also group had a long discussion about other fringe benefits which included many concerns about insurance coverage, etc. Each Dept chair it was felt needed to hear more specifics and express an opinion. Perhaps a questionnaire should be circulated to faculty for their input. The suggestion was to invite Wayne Tharp to discuss these issues at a future Faculty Council meeting.

d. Vice President Report - Dr. Regina Bussing

The Research Celebration was very successful. The poster sessions ran smoothly, as did the celebratory dinner. For 2010 the sessions may be moved to the Medical Sciences Building. Strategies to increase publicity regarding these events are also planned for next year. Planning will soon be underway for 2010 and the committee solicits your input and any suggestions to improve the program

Basic Science Award winner: Mohan Raizada, PhD

Clinical Science Award winners: Paul Carney, MD and Herwig Meir-Kriesche, MD

Lifetime Achievement Award: James L. Talbert, MD

Dr. Neiberger acknowledged the year-long efforts of Dr. Bussing culminating in this successful event. The Faculty Council expressed their thanks and appreciation for all her hard work in this area.

Dr. David Kays (Pediatric Surgery) will be assuming the Faculty Council presidency next month.

e. FC Elections/Evaluations - Dr. Richard Neiberger

(For information - no discussion needed)

The following departments have elected/re-elected a FC Representative:

Biochemistry - Kevin Brown (remains)

E.H.P.R. - Caprice Knapp (elected)

Medicine - Eric Sobel (elected)

Neurology - Jean Cibula (elected)

OB/GYN - Shireen Madani (remains)

Orthopedics - Parker Gibbs (remains)

Radiology - Scott Peterson (remains)

Urology - Phillip Dahm (remains)

The following FC Officer positions are up for election:

(1 nomination per seat has been received)

President-Elect

(Frank Bova)

Secretary

(Leslie Gonzalez-Rothi)

Treasurer

(David Quillen)

The following departments are scheduled for Chair Evaluations this year:

Aging

E&HPR

Medicine

Orthopedics

Urology

3. Future Business:

DROP Program

4. The meeting was adjourned at approximately 6:00 pm.

The next Faculty Council meeting will be held Tuesday, June 2, 2009 at 5 PM.

Minutes recorded by Victoria Bordeaux, Office Assistant.

Edited by Marilyn Dumont-Driscoll, FC Secretary