

**Minutes of the September 2009 Faculty Council Meeting**  
**Tuesday, September 1, 2009, 5 PM**  
**Hugh Hill Conference Room**

**Officers Present:**

President - David Kays  
Past President - Richard Neiberger  
Treasurer - David Quillen

President Elect - Frank Bova  
Vice President - Regina Bussing

**Department Representatives Present:**

Todd Manini - Aging  
Rama Kulkarni - Anesthesiology  
Jennifer Light - Emergency Medicine  
Eric Sobel - Medicine  
Jean Cibula - Neurology  
Sonal Tuli - Ophthalmology  
John Harwick - Otolaryngology  
Carolyn Carter - Pediatrics  
Deborah Scheuer - Physiology  
Jatinder Palta - Radiation Oncology  
Juan Cendan - Surgery

John Aris - Anatomy  
Kevin Brown - Biochemistry  
Caprice Knapp - E&HPR  
Shouguang Jin - MGM  
Shireen Madani - OBGYN  
Parker Gibbs - Orthopaedics  
John Reith - Pathology  
Tom Rowe - Pharmacology  
James Byrd - Psychiatry  
Scott Peterson - Radiology  
Philipp Dahm - Urology

**Guests:**

David S. Guzick, M.D., Ph.D., Senior Vice President for Health Affairs  
Michael L. Good, M.D., Interim Dean, COM  
David A. Paulus, M.D., Professor, COM Department of Anesthesiology  
Marvin A. Dewar, M.D., JD, Associate Professor, COM Department of CHF

1. President Kays called the meeting to order at approximately 5:00 pm.

2. Announcements, Reports, and Old Business:

a. Approval of the August minutes - Dr. Kays

Motion for approval of the August minutes was made, seconded, and passed.

b. Discussion with Dr. David Guzick, SVP

Dr. Guzick reported that his first goal is to bring all the colleges within the HSC and the hospital together so that they can function in a more coordinated way. Dr. Guzick meets with the leaderships of the colleges and hospital on a regular basis.

Upon arriving in Gainesville Dr. Guzick found that lawyers on the COM side were at stalemates with the lawyers on the hospital side regarding contracts relating the two entities. This is inefficient and Dr. Guzick's goal is to better unify the entities, create one legal team, and eliminate that inefficiency.

Further, his goal is to develop an administrative structure with unified leadership in key support-staffing areas that span HSC and hospital. Some of the main areas to unify are finance, legal, communications, development, information technology, and strategic planning. One chief counsel who would look at any legal issue and delegate one lawyer to answer an issue; one communications

officer who would take care of all PR issues, etc. Dr. Guzick reported that a national search is currently ongoing to recruit a Chief Information Officer for the HSC and Shands Hospital. National searches will be done on several positions for the single administrative structure (CQO, etc.) while other key positions will be appointed internally.

c. Clinical Services Measures (preview) - Dr. Dewar

Dr. Dewar reported that EPIC has been up about a month in the Family Practice Clinic and has a scheduled role out over the next two years to all clinic areas. The initial integration is going better than expected and edits to the system are being instantiated based upon this experience.

Dr. Dewar reported that one of the strong advantages of this system include the multiple data queries that can be readily pulled together for review (quality from payers, accessibility of practices, new patient tracking, scheduling practices, clinical efficiency, etc.). These surveys shall be done Quarterly.

Faculty Counsel members were asked to let Dr. Kays know if specific data might be reviewed or questions answered about EPIC or CSM. Dr. Dewar will be meeting with the FC again in October to answer these questions and bring available data requested.

d. Research Day Planning - Dr. Bussing

Research Day is scheduled for April 19<sup>th</sup> & 20<sup>th</sup> (Monday & Tuesday). Staff support will shift from the Office of Research Administration & Compliance to the Office of Research & Development. The date of switch is not yet established.

The FC discussed the possible shift of responsibility for Research Day from the FC to the Office of Research & Development. Changes to poster presentations and mission focus were discussed. Voting to turn over Research Day to the Research & Development office was postponed till next month's meeting to give time for FC discussion and review. A motion was made to ask the Research & Development office to attend the October FC meeting and share their vision for Research Day. Motion was seconded and passed.

e. Bylaws Update - Dr. Bova

Dr. Bova will send an electronic version of the bylaws draft to the FC, with the anticipation of Research Day being moved from the FC to the Office of Research and Development reflected in the current draft. Please email [Dr. Bova](#) with any comments/change suggestions. Further discussion will take place at the October FC meeting with the possibility of an acceptance vote.

f. Treasurer Report - Dr. Quillen

No changes since last month's meeting.

g. Promotion & Tenure Issues - Dr. Quillen

Further discussions with Jacksonville-based UF COM faculty counsel officers regarding clinical promotion and tenure policy took place in Starke on August 18<sup>th</sup>. The FC will present the current issues to the newly adopted UF COM policy council upon their formation which is currently awaiting approval via the FC bylaws (see #e above).

h. Fringe Benefits Follow Up - Dr. Paulus

The concerns that were raised at last month's meeting were reviewed by the fringe benefits office and they will be contacting those individuals. Janis Smith will send out a list of FAQ.

3. Future Topics:

- a. Clinical Service Measures 101 – Marvin Dewar, MD, JD (October meeting)
- b. Alachua County Medical Society (October meeting)
- c. Space Allocation Policy for research labs assignments

4. The meeting was adjourned at approximately 6:40 pm.

The next Faculty Council meeting will be held Tuesday, October 6, 2009 @ 5PM in the Hugh Hill Conference Room

*Minutes recorded by Rachel L. Dotson, Office Assistant.*